

PVS Board of Directors – 2024 Self-Assessment Survey

Instructions:

- Please complete and return to Molly Clifford on or before Friday, June 14.
- Please use the comments section to share any additional info that may help us understand your number selection.
- For any prompt that you do not believe you have sufficient experience or knowledge to answer, please select “N/A”.
- The results will be shared and discussed at the next Board meeting.

		1	2	3	4	5	N/A	Comments
TOPIC: PVS Board Meetings								
1	Does the PVS Board consistently bring dialogue on critical topics to clear closure or resolution? Or is dialogue fragmented and inconclusive? 1 – reach closure/resolution 5 – often fragmented/inconclusive							
2	Do PVS Board meetings maintain focus on important issues or do the discussions wander into tangents or overly focus on the minutia? 1 - usually stays focused 5 - usually tangents & minutia							
3	Are board members' time, and the meetings in general, being used efficiently? If inefficient, please provide commentary or examples re what you have found to be least efficient. 1 – very efficient 5 – very inefficient							

		1	2	3	4	5	N/A	Comments
TOPIC: Committees								
4	Are PVS Board members regularly attending and working on their committee assignments? 1 - yes, all of us 5 – no, mostly not							
5	Does your committee (or committees) recognize the importance of how it contributes to PVS’s mission, vision, and growth? 1 – yes, completely 5 – no, not at all							
6	Does your committee (or committees) consider and work on responsibilities identified in its committee charter? 1-completely aware 5 – unaware							
7	Are committees demonstrating to the larger Board consistent progress in supporting PVS’s mission and fulfilling their purpose and strategic objectives? 1 - generally yes 5 - generally no							
TOPIC: Communication								
8	Are you comfortable speaking freely at Board meetings? Or do you feel the Board has an atmosphere that discourages freely sharing your point of view? 1 – comfortable sharing opinions 5 – not comfortable							
9	Do PVS Board members respectfully listen and entertain the viewpoints and opinions of each other and staff at Board meetings? 1 – always 5 – seldom							

		1	2	3	4	5	N/A	Comments
10	Do the PVS staff, including the Executive Director, participate and report on progress in fulfilling the mission of PVS and accomplishing its strategic objectives at each meeting? 1 – always 5 – almost never							
TOPIC: The Board's Relationship With PVS Staff and Other Constituencies								
11	How well is the PVS Board supporting the work of PVS's professional staff? 1- extremely well 5 - poorly							
12	Is the PVS Board adequately connected, in touch with, and aware of the interests of PVS's donor base? 1- extremely well 5 – not at all							
13	Is the PVS Board adequately connected, in touch with, and aware of the interests of PVS's visitors? 1 - extremely well 5 – not at all							
14	Is PVS, including its Board, adequately connected and in touch with other organizations, non-profits, and companies with similar and/or complementary missions and goals?							
TOPIC: Board Membership								
15	Following initial onboarding, new PVS Board and committee members are well prepared to fulfill their responsibilities. 1 – yes, “onboarding” is great 5 – no, not enough prep							

		1	2	3	4	5	N/A	Comments
16	I am familiar with the documents governing the policies and procedures of PVS, including the bylaws, the visitor training manual, and the employee handbook. 1 - thoroughly familiar 5 – not at all familiar							
<u>Please provide any other comments or additional feedback here:</u>								

Your name (optional): _____